

Section 5: Grievance Procedures

Upon receipt of written complaint from either consumer or provider to the president of the association the following will occur:

- A. The President, Vice President, Treasurer, and Secretary shall hold a vote to determine whether the complaint warrants an informal hearing or more serious immediate action. Should the complaint read such that it is clear and certain that the midwife in question be a danger to the public through continued practice of midwifery, the complaint will be immediately forwarded to DHEC and NARM with the recommendation of temporary suspension pending a hearing. Should an informal hearing be necessary, a committee of 3 association members will be appointed by vote of the President, Vice President, Treasurer, and Secretary to act as hearing officers at an informal hearing.
- B. An informal hearing will be scheduled and a letter of notification will be sent to the Midwife in question. The notification will include the place, date, and time of the hearing as well as a detailed description of the allegations giving rise to the hearing.
- C. The Midwife or an attorney representative may present oral testimony, testimony of others, or documents to the committee of hearing officers. Upon closure of the hearing the committee will compile a report of recommendations and pass on to the Midwife in question, the President of the Association, and have a copy sent to NARM.
- D. Should the Midwife decline attending and participating, a recommendation will be made with the information that has been provided and a report will be sent to said Midwife and NARM.
- E. Should the findings be grievous (practicing beyond scope of practice, neglect, actions resulting in damage to mother or infant) a report will also be forwarded to DHEC.

ARTICLE V: DUES AND MONIES

Section 1: Dues

- A. Membership Dues shall be \$150.00 (\$155.00 via PayPal) for active members and \$75.00 (\$80.00 via PayPal). These amounts are subject to change by a vote of the Association.
- B. Dues are to be paid at the start of each calendar year, and are considered let after the first quarter (March 31st).
- C. There shall be no dues for honorary memberships.
- D. All dues collected are non-refundable. Should a member elect to terminate their membership, the remainder of the dues paid for the current year will be considered a donation to the Association.

Section 2: Expenditures

- A. The Association will decide how to spend its money by a 3/4 vote of the membership voting with quorum.
- B. The Treasurer has discretionary authority to spend up to \$25.00 in petty cash semi-annually; to be reported at the next meeting.